



BELLARINE SHARKS A.F.C.

# RACIAL VILIFICATION POLICY

## PURPOSE:

To send a clear message to players, coaches, and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

## POLICY:

Bellarine Sharks A.F.C. supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. Our Club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at Club level. Under this Club policy:

*"No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin."*

In the event that there is an alleged breach of this policy, an umpire, spectator, or participant may lodge a complaint by 5.00pm the day following to the Member Information Protection Officer via email:

[mpio@bellarinesharks.com.au](mailto:mpio@bellarinesharks.com.au)

## Procedures:

Procedures are outlined in our Greivence & Complains policy and in our Member Protection Policy.